

MOFO WOMEN

SETTING THE BAR FOR EXCELLENCE

FIRM LEADERSHIP AND DIVERSITY COMMITTEE CHAIRS



Tiffany Cheung
Co-Chair, Women's
Strategy Committee



Carrie Cohen
Co-Chair, Women's
Strategy Committee



Jackie Liu
Co-Chair, Corporate
Department



Jennifer Marines
Deputy Chair, Finance
Department



Purvi Patel
Co-Chair, Diversity
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Obrea Poindexter
Executive Committee;
Co-Chair, Diversity
Strategy Committee



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Firmwide Managing
Partner



Louise Stoupe
Asia Managing
Partner



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Chair, Product Liability
and Consumer
Products & Retail



Tiffany Cheung
Chair, Consumer
Class Actions



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Litigation, Enforcement
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Jamie Levitt
Co-Chair, Commercial
Litigation & Trial
Practice



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Chair, Social Enterprise
and Impact Investing



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Co-Chair, Appellate &
Supreme Court



Obrea Poindexter
Co-Chair, Financial
Services; Co-Chair
FinTech



Wendy Ray
Chair, Los Angeles
Litigation



Janie Schulman
Co-Chair, Employment
& Labor



Stacey Sprenkel
Chair, Bay Area
Litigation



Louise Stoupe
Co-Chair, Commercial
Litigation & Trial Practice



Jennifer Lee Taylor
Chair, Trademark



Stephanie Thomas
Co-Chair, Fund Formation
& Operations



Miriam Wugmeister
Co-Chair, Global Privacy
& Data Security



Janet Xiao
Co-Chair, Life Sciences

BY THE NUMBERS

47%

of the Board of Directors
are women

47%

of 2017 partner
promotions were women

57

individual women lawyers ranked
in *Best Lawyers*, *Chambers*,
IFLR1000, and *Legal 500* based on
client feedback

38%

of the Partnership Review
Committee are women

27%

of the Partner Compensation
Committee are women

7X

Certified as a Gold Standard Firm
for 6 consecutive years by the
Women in Law Empowerment
Forum recognizing our integration
of women into top leadership

A FIRMWIDE COMMITMENT TO THE ADVANCEMENT OF WOMEN

WORK-LIFE PROGRAMS

Reduced Hours Program



Parental Leave



Adoption Leave



Return From Leave Parental Transition Time



Backup Caregiving



Breast Milk Shipping



Flexible Work Options



MOFO SUMMIT FOR WOMEN IN-HOUSE COUNSEL

200+ women lawyers on average attend the MoFo Summit for Women In-House Counsel, a day-long client program that equips women lawyers with the skills needed to become trusted advisers, reach higher professional goals, and thrive in the legal profession.



WOMEN IN BUSINESS SERIES

200 women lawyers and business professionals have participated in the ongoing Women in Business series. Since 2014, the Tokyo office has hosted the series to give women business leaders a forum to discuss substantive topics and the opportunity to create a supportive professional network.



LEADERSHIP DEVELOPMENT PROGRAMS

We provide local office and firmwide leadership development programs to our women lawyers throughout the year. We partner with organizations such as the ABA Commission on Women in the Profession, ClientFocus, Hastings Leadership Academy for Women, Impact Center, Leadership Council on Legal Diversity, Stakeholders/Chart Your Own Course, Women in Law Empowerment Forum, and WILpower. Our executive coaching and sponsorship program offers further support for women lawyers.

To learn more about MoFo's women's initiatives, contact Janet Herman, Director of Attorney Development and Women's Initiatives, jherman@mofo.com.



Named Law Firm of the Year for Flexible Working Environments and Innovative Programs for Mothers at 2017 Chambers Women in Law Awards: USA

**TOP
10**

Named to Yale Law Women's Top 10 Family Friendly Firms list for three consecutive years

9X

The firm has been on *Working Mother's* list of the top 50 firms for women nine times

15 WOMEN'S AFFINITY GROUPS

Berlin Women, D.C. / NoVa Women, Denver Women, Los Angeles Women, Los Angeles Working Parents, MoFo Women London, New York Asian Women, New York Women, New York Women of Color, Palo Alto Women, San Diego Women, San Francisco Women, San Francisco Women of Color, San Francisco Working Moms, Tokyo Women

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