

MOFO WOMEN

SETTING THE BAR FOR EXCELLENCE

FIRM LEADERSHIP AND DIVERSITY COMMITTEE CHAIRS



Tiffany Cheung
Co-Chair, Women's
Strategy Committee



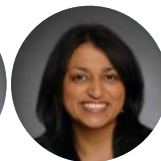
Carrie Cohen
Co-Chair, Women's
Strategy Committee



Jackie Liu
Co-Chair, Corporate
Department



Jennifer Marines
Co-Chair, Finance
Department



Purvi Patel
Co-Chair, Diversity
Strategy Committee



Obrea Poindexter
Executive Committee;
Co-Chair, Diversity
Strategy Committee



Tessa Schwartz
Firmwide Managing
Partner



**Anna Erickson
White**
Executive Committee



Kristina Ehle
Co-Managing Partner
of Berlin

PRACTICE LEADERSHIP



Erin Bosman
Chair, Product Liability
and Consumer
Products & Retail



Tiffany Cheung
Chair, Consumer
Class Actions



Demme Doufekias
Co-Chair, Securities
Litigation, Enforcement
& White Collar Defense



Jamie Levitt
Co-Chair, Commercial
Litigation & Trial
Practice



Jackie Liu
Co-Chair, Corporate
Finance



Susan Mac Cormac
Co-Chair, Energy;
Chair, Social Enterprise
and Impact Investing



Deanne Maynard
Co-Chair, Appellate &
Supreme Court



Obrea Poindexter
Co-Chair, Financial
Services; Co-Chair
FinTech



Wendy Ray
Chair, Los Angeles
Litigation



Janie Schulman
Co-Chair, Employment
& Labor



Stacey Sprenkel
Chair, Bay Area
Litigation



Louise Stoupe
Co-Chair, Commercial
Litigation & Trial Practice



Jennifer Lee Taylor
Chair, Trademark



Stephanie Thomas
Co-Chair, Fund Formation
& Operations



Miriam Wugmeister
Co-Chair, Global Privacy
& Data Security



Janet Xiao
Co-Chair, Life Sciences

BY THE NUMBERS

39%

of the Board of Directors
are women

50%

of 2019 partner
promotions were women

58

individual women lawyers
representing 106 rankings in
Best Lawyers, *Chambers*, *IFLR1000*,
and *Legal500* based on client feedback

42%

of the Partnership Review
Committee are women

31%

of the Partner Compensation
Committee are women

7X

Certified as a Gold Standard for
7 consecutive years by the
Women in Law Empowerment
Forum recognizing our integration
of women into top leadership

A FIRMWIDE COMMITMENT TO THE ADVANCEMENT OF WOMEN

WORK-LIFE PROGRAMS

Reduced Hours Program



Parental Leave



Adoption Leave



Return From Leave Parental Transition Time



Backup Caregiving



Breast Milk Shipping



Flexible Work Options



MOFO SUMMIT FOR WOMEN IN-HOUSE COUNSEL

200+ women lawyers on average attend the MoFo Summit for Women In-House Counsel, a day-long client program that equips women lawyers with the skills needed to become trusted advisers, reach higher professional goals, and thrive in the legal profession.



WOMEN IN BUSINESS SERIES

200 women lawyers and business professionals have participated in the ongoing Women in Business series. Since 2014, the Tokyo office has hosted the series to give women business leaders a forum to discuss substantive topics and the opportunity to create a supportive professional network.



LEADERSHIP DEVELOPMENT PROGRAMS

We provide local office and firmwide leadership development programs to our women lawyers throughout the year. Our executive coaching and sponsorship program offers further support for women lawyers.

MOFO EARNS MANSFIELD CERTIFICATION

MoFo has achieved “Mansfield Certification Plus” status for 2018, indicating that we met or exceeded the consideration requirements of the Mansfield Rule and reached at least 30 percent women and minority lawyer representation in a notable number of current leadership roles and committees.

To learn more about MoFo’s women’s initiatives, contact Janet Herman, Director of Attorney Development and Women’s Initiatives, jherman@mofo.com.



Named Law Firm of the Year for Flexible Working Environments and Innovative Programs for Mothers at 2017 Chambers Women in Law Awards: USA

TOP 10

Named to Yale Law Women’s 2019 list of Top 10 Firms for both Gender Equity and Family Friendliness

9X

The firm has been on *Working Mother’s* list of the top firms for women nine times

16 WOMEN’S AFFINITY GROUPS

Berlin Women, D.C. Women, Denver Women, Los Angeles Women, Los Angeles Working Parents, London Women, New York Asian Women, New York Women, NoVa Women, NoVa Working Parents, Palo Alto Women, San Diego Women, San Francisco Women, San Francisco Women of Color, San Francisco Working Moms, Tokyo Women

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