

# MOFO WOMEN

## SETTING THE BAR FOR EXCELLENCE

### FIRM LEADERSHIP AND DIVERSITY COMMITTEE CHAIRS



**Tiffany Cheung**  
Co-Chair, Women's Strategy Committee



**Carrie Cohen**  
Co-Chair, Women's Strategy Committee



**Jackie Liu**  
Co-Chair, Corporate Department



**Jennifer Marines**  
Co-Chair, Finance Department



**Purvi Patel**  
Co-Chair, Diversity Strategy Committee



**Obrea Poindexter**  
Executive Committee



**Tessa Schwartz**  
Firmwide Managing Partner



**Shirin Tang**  
Managing Partner of Singapore



**Anna Erickson White**  
Executive Committee



**Kristina Ehle**  
Co-Managing Partner of Berlin

### PRACTICE LEADERSHIP



**Erin Bosman**  
Chair, Product Liability and Consumer Products & Retail



**Tiffany Cheung**  
Chair, Consumer Class Actions



**Demme Doufekias**  
Co-Chair, Securities Litigation, Enforcement & White Collar Defense



**Jamie Levitt**  
Co-Chair, Commercial Litigation & Trial Practice



**Jackie Liu**  
Co-Chair, Corporate Finance



**Susan Mac Cormac**  
Co-Chair, Energy; Chair, Social Enterprise and Impact Investing



**Deanne Maynard**  
Co-Chair, Appellate & Supreme Court



**Obrea Poindexter**  
Co-Chair, Financial Services; Co-Chair FinTech



**Wendy Ray**  
Chair, Los Angeles Litigation



**Janie Schulman**  
Co-Chair, Employment & Labor



**Stacey Sprenkel**  
Chair, Bay Area Litigation



**Louise Stoupe**  
Co-Chair, Commercial Litigation & Trial Practice



**Jennifer Lee Taylor**  
Chair, Trademark



**Stephanie Thomas**  
Co-Chair, Fund Formation & Operations



**Miriam Wugmeister**  
Co-Chair, Global Privacy & Data Security



**Janet Xiao**  
Co-Chair, Life Sciences

### BY THE NUMBERS

**40%**

of the Board of Directors are women

**50%**

of 2019 partner promotions were women

**58**

individual women lawyers representing 106 rankings in *Best Lawyers*, *Chambers*, *IFLR1000*, and *Legal500* based on client feedback

**42%**

of the Partnership Review Committee are women

**31%**

of the Partner Compensation Committee are women

**9X**

Certified as a Gold Standard for nine consecutive years by the Women in Law Empowerment Forum recognizing our integration of women into top leadership

# A FIRMWIDE COMMITMENT TO THE ADVANCEMENT OF WOMEN

## WORK-LIFE PROGRAMS

Reduced Hours Program



Parental Leave



Adoption Leave



Return From Leave Parental Transition Time



Backup Caregiving



Breast Milk Shipping



Flexible Work Options



## MOFO SUMMIT FOR WOMEN IN-HOUSE COUNSEL

**200+** women lawyers, on average, attend the MoFo Summit for Women In-House Counsel, a day-long client program that equips women lawyers with the skills needed to become trusted advisers, reach higher professional goals, and thrive in the legal profession.



## WOMEN IN BUSINESS SERIES

**200** women lawyers and business professionals have participated in the ongoing Women in Business series. Since 2014, the Tokyo office has hosted the series to give women business leaders a forum to discuss substantive topics and the opportunity to create a supportive professional network.



## LEADERSHIP DEVELOPMENT PROGRAMS

We provide local office and firmwide leadership development programs to our women lawyers throughout the year. Our executive coaching and sponsorship program offers further support for women lawyers.

## MOFO EARNS MANSFIELD CERTIFICATION

In 2019, MoFo became one of only 25 firms to receive Mansfield Certification Plus status for two consecutive years. Certification Plus status indicates that, in addition to considering a diverse group of candidates for leadership and governance roles, the firm successfully reached at least 30 percent women, minority, and LGBTQ+ lawyer representation in a notable number of current leadership roles and committees.

To learn more about MoFo's women's initiatives, contact Janet Herman, Director of Attorney Development and Women's Initiatives, [jherman@mofo.com](mailto:jherman@mofo.com).



Named Law Firm of the Year for Flexible Working Environments and Innovative Programs for Mothers at 2017 Chambers Women in Law Awards: USA

**TOP 10**

Named to Yale Law Women's 2019 list of Top 10 Firms for both Gender Equity and Family Friendliness

**10X**

The firm has been on *Working Mother's* list of the top firms for women 10 times

**18 WOMEN'S AFFINITY GROUPS**

Berlin Women, D.C. Women, Denver Women, London Women, Los Angeles Women, Los Angeles Working Parents, New York Asian Women, New York Women, NoVA Women, NoVA Working Parents, Palo Alto Women, San Diego Women, San Diego Working Parents, San Francisco Women, San Francisco Women of Color, San Francisco Working Moms, Singapore Women, Tokyo Women

**MORRISON  
FOERSTER**