

MOFO NAVIGATE

DSC/WSC New Partner Engagement Program

MORRISON
FOERSTER

Your Career Is a Journey

And we are focused on the big picture—your long-term development, advancement, and success—whether your aspirations lead you to partnership, in-house, government, or beyond.

At MoFo, We Never Lose Sight of You as an Individual

We collaborate across practice, departments, and geographies to thoughtfully and intentionally design learning experiences that are responsive to your needs in real time and that ultimately contribute to your growth.

MoFo Navigate Is Designed to Help You Get Where You Want to Go Professionally

MoFo Navigate integrates all of the firm's mentoring and sponsorship programs to ensure that you are given the right kind of support and guidance at the right point in your career. We work to ensure that these supportive relationships not only take root, but grow with you, and we track your career as it progresses.



Most law firms provide a formal mentor, but at Morrison Foerster, we take a holistic approach to professional growth. Our MoFo Navigate initiative is one of a kind in that it encourages collaboration, and leverages insight, across departments and geography, to create a support system flexible enough to respond to the changing needs of attorneys as they grow and develop. As Chief Diversity and Inclusion Officer at MoFo, I am proud to say that MoFo Navigate is also uniquely and specifically designed to promote greater equity and inclusion, training both mentors and mentees on the root causes of attrition and how to mentor more effectively across differences.

– Natalie Kernisant, Chief Diversity and Inclusion Officer

CLICK FOR MORE INFO 

SUPPORT

DSC/WSC New Partner Engagement Program
Even after you've been promoted or hired into the partnership, we take an active approach to supporting your successful integration, growth, and development. For new diverse and/or woman partners, the firm assigns a DSC/WSC partner liaison.



DEVELOP

AFFINITY MENTORING PROGRAMS
For our Black, Latinx, and AAPI associates, who are among the most underrepresented demographics in the legal profession, we offer robust, long-term mentoring programs designed to pick up where the Mentoring Program ends.



ADVANCE

SPONSORSHIP INITIATIVE
The Sponsorship initiative was created to encourage and support a culture of sponsorship, particularly as it relates to removing barriers and providing opportunities to our underrepresented minority and women lawyers.




INTEGRATE

MENTORING PROGRAM
You will be assigned a Pathway mentor. As you become more comfortable with your mentor, your associate liaison will gradually step back, allowing the formal mentorship relationship to take shape.

WELCOME

ASSOCIATE LIAISONS
Your associate liaison welcomes you into the firm with regular and informal check-ins to make sure that you are being introduced to attorneys and learning what it means to be part of the MoFo community.



CLICK WAYPOINTS
FOR MORE INFO 

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