

**HORRISON  
FOERSTER**

# MoFo London

Your MoFo Story Starts Here...

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No matter where you start your MoFo story, the firm supports charting a career path that aligns with your interests and passions. Our collaborative approach to working across borders, practice areas and industries ensures that we succeed as one firm. While each of our 2,200+ legal and business professionals have unique goals, we are united in our commitment to delivering results that best serve each other, our clients and our communities.



# Our Future Is Yours

Choose MoFo, and you'll find  
the legal career you deserve.  
Real matters. Real clients. Real experiences.

## Why MoFo London:

- Thrive in an environment that is inclusive to the core, where respect for people, ideas and differences makes us stronger colleagues and advisors.
- Enjoy significant responsibility from early on in your career.
- Join a team that is committed to service, that makes a meaningful impact for our clients, communities and society.
- Learn from mentors and peers alike. Exceptional people are hired, developed and nurtured here.





“Morrison Foerster in London continues to go from strength to strength. The compound annual growth rate of our London revenue over the last six years exceeds 17%. Our team of over 100 exceptional lawyers handles top-of-market, cross-border mandates for global clients and is central to our sustained success. We’re incredibly proud that our achievements are rooted in our collaborative and collegial culture and we are excited to work with and support the next generation of lawyers as we continue our journey in London.”

**Annabel Gillham and Andrew Boyd,**  
Co-managing Partners, London

# Succeed as One



## Work with the Best...

Morrison Foerster transforms complexity into advantage. With our collective intelligence, we shape powerful legal strategies that move our clients' businesses forward while living our shared values. Our clients include some of the largest financial institutions, Fortune 100 companies, and leading technology and life sciences companies. We represent organisations — whether established for decades or just an entrepreneur's idea — as they grow, innovate, disrupt, and develop into leading industry players and household names.



## ...and Do Your Best Work.

At MoFo, you have the opportunity to work with and learn from the best legal minds in the industry. From early on, you'll get exposure to training, support, and exciting projects where you'll gain practical skills and make lifelong connections. Here you're encouraged to go beyond just embracing ideas to playing an active role in creating new ones.



**MoFo Values: A Strong Culture Doesn't Happen by Chance**

Get to know who we are and why there really is a MoFo difference.





“Trainees are valued members of every team at MoFo; I was always encouraged to ask questions and voice my opinions. This culture allowed me to develop my skills and confidence and make the most of my training contract.”

**Emily Duffy**  
MoFo Associate and former MoFo Trainee

**1,000+**

Lawyers across 18 offices in the United States, Asia and Europe

**19**

Practice area rankings in the latest editions of *Chambers and Partners* and *The Legal 500 UK*, with 71+ individual recognitions

**Deal of  
the Year**

Shortlisted at the annual LexisNexis Legal Awards 2023









“MoFo offers a wide range of support networks for trainees. These include a trainee buddy, an associate liaison mentor, 1:1 coaching and more. These will be instrumental in my development during my training contract and beyond.”

**Angela Utubor**  
**MoFo Trainee**



“From the interview process, through to the vacation scheme and start of my training contract, MoFo has provided opportunities to thrive. The lean teams mean you’re integrated into matters from day one, giving you meaningful work and a platform to excel.”

**Amber Smith**  
**MoFo Trainee**





“During my training contract, I’ve had many opportunities to work with a wide variety of big-ticket clients, which has improved my key skills such as project management, communication and attention to detail. With the invaluable support I have received from my fellow trainees, associates and partners, I’ve gained practical insights and effective skills that have shaped both my professional and personal development.”

**Brittne Moss-Jeremiah**  
**MoFo Trainee**

# Committed to Service

An essential part of the MoFo difference is our tradition of service in the public interest. We use our talents in a range of pro bono activities, from staffing legal service clinics, to counselling more than 300 nonprofit organisations, to handling high-impact litigation. We approach pro bono work the same as our billable work — with passion, dedication and an exacting standard of service — simply because that's who we are.

## 90,364

Firmwide hours devoted to  
Pro Bono in 2022

## Excellence in Pro Bono

Law Society of England  
and Wales in 2021

## 2022 Lex Mundi Pro Bono Foundation Award

The recognition highlights MoFo's role in drafting a global report that includes recommendations to assist policymakers in accelerating the formation and growth of social enterprise.



**Hee-Chan Kang**  
MoFo Trainee

“Pro bono work is a great way to not only make a meaningful impact to society but also to hone your legal and client-facing skills. The firm has a wide range of pro bono matters that you can get involved with (and take ownership of), even as a trainee.”



# MoFo Attorneys Are Deeply Committed to Pro Bono Work

At Morrison Foerster, pro bono work is part of our DNA. Our dedicated pro bono team and our London Pro Bono Committee provide frequent opportunities for London attorneys and trainees to work on both domestic and international matters, ranging from providing direct services to low-income individuals, to counselling nonprofit organisations, to advising at law clinics.

Attorneys in our London office partner with a variety of organisations on pro bono projects, such as Advocates for International Development, TrustLaw, JUSTICE, PILnet, Asylum Aid, Zacchaeus 2000 Trust (Z2K), The Chancery Lane Project, the Centre for Reproductive Rights, the Nature Conservancy, Prime Advocates, Not Beyond Redemption, Human Rights Watch, the Public International Law & Policy Group and APPEAL (Centre for Criminal Appeals).

The London office is a member of the Collaborative Plan for Pro Bono in the UK, a law firm-led initiative to promote pro bono work, in which members commit to strive for an average of 25 pro bono hours per attorney, per year in their UK offices. Last year, our lawyers from London averaged over 69 pro bono hours per attorney. Examples of work our London-based lawyers have undertaken include:

- Supporting the Kenya office of the **Center for Reproductive Rights** in a variety of ways in its mission of advancing reproductive rights and maternal health in Kenya. This has included drafting an amicus brief on an important case at the High Court of Kenya on behalf of an adolescent who died after suffering from complications from an unsafe abortion. The case resulted in a landmark ruling issued by the High Court of Kenya that strengthens access to safe abortion in Kenya, where, on average, seven women and girls die from unsafe abortions every day.
- Collaborating on disability benefit appeals with **Z2K**, a London-wide charity working to combat poverty. Since the partnership began in early 2018, numerous members of the London office — including partners, associates, trainees and paralegals — have worked on cases for low-income, disabled clients who were receiving disability benefits that were inadequate to cover their needs. To date, we have taken on 93 individual cases, with a success rate of over 90% for those cases that have gone to hearing.
- Advising **Social Finance**, a nonprofit organisation that partners with the government, the social sector and the financial community to find better ways to tackle social problems. MoFo has worked with Social Finance on various projects, including structuring a development impact bond focused on decreasing infant mortality in Cameroon.
- Working with **Not Beyond Redemption** to help mothers who are in prison, or who have left prison, and need legal assistance to maintain their relationships with their children.
- Assisting **APPEAL**, a charity and law practice that fights miscarriages of justice and advocates for reform of the criminal justice system, in overturning the life sentence of an individual who was wrongfully convicted.

# Inclusive to the Core

We take pride in our diverse workplace. We believe that lawyers with different backgrounds, interests and experiences working together arrive at better answers and offer fresher perspectives. We continuously work to attract, develop and retain talented lawyers from diverse backgrounds.

## Every Voice Is Heard

Morrison Foerster believes that the lawyers who advise and represent our clients should be as diverse as they are. We place a high value on the varied perspectives, backgrounds and ideas that our lawyers offer when it comes to serving our clients, colleagues and communities.

We're certain that you'll find numerous ways to connect with a diverse group of legal professionals through networking events, speaking engagements, affinity groups, community engagement and pro bono initiatives. Our priority will always be fostering an inclusive workplace where every story matters and every voice is heard.

### 40%

Of lawyers promoted to partner worldwide in the past 10 years have been women

### 100%

Rating on the Human Rights Campaign Corporate Equality Index in 2022, marking the 19th year of inclusion as one of the best places to work for LGBTQ+ equality

### Environment & Sustainability: Innovation Award

*Chambers and Partners* in 2022



MoFo recognized in four categories at the **AllAboutLaw Awards in 2023** for its early career and graduate recruitment efforts in London, including

“Recognized Excellence – Most Popular Virtual Event,”

“Recognized Excellence – Most Engaging Event,”

“Highly Commended – Most Popular Law Firm,”

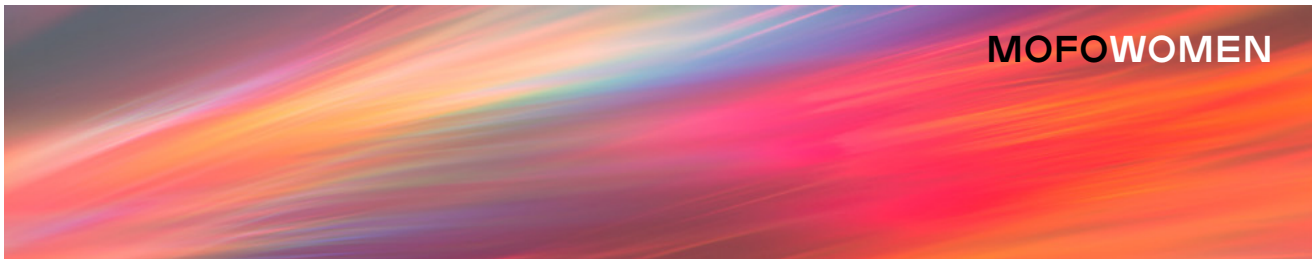
“Highly Commended – Most Engaging Law Firm.”

# Promoting and Celebrating Diversity

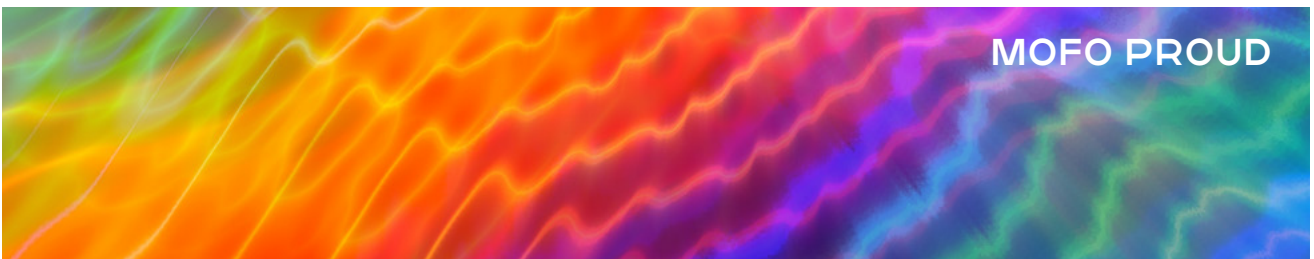
Globally, MoFo has 30+ affinity groups that provide support networks and programming for various employee groups. In the London office specifically, we have affinity groups for members and allies of LGBTQ+ and for women, as well as MoFo Together, which focuses on raising awareness and addressing some of the barriers facing underrepresented communities in the legal profession and beyond.



MoFo Together aims to address the barriers facing underrepresented communities (including ethnic minorities) by raising awareness and providing dedicated support to help every individual at Morrison Foerster live their potential. Valuing, respecting and celebrating cultural differences are fundamental to growing and sustaining a diverse workforce and improving the experience of underrepresented groups, looking at the role that all MoFo colleagues have as allies to support. MoFo Together seeks to do this, and more, by spearheading initiatives to create an inclusive workplace for all through the four pillars of inclusion, education, empowerment and representation.



MoFo Women regularly holds events addressing global topics and regional ones with a packed agenda of programmes for women and allies. Based on the four pillars, their strategic approach ensures that topics facing women in the profession now and in the future are explored and openly discussed to enhance the support needed and available. Our senior women lawyers in London also play a role in the firm's global Women's Strategy Committee, which works closely with firm leadership, including the firm's chair, firmwide managing partners, and the board of directors, to ensure that the advancement of women is a constant strategic priority.



MoFo London's active LGBTQ+ affinity group, MoFo Proud, brings together members of that community as well as its supporters. The LGBTQ+ affinity group provides a forum to discuss issues of concern to the LGBTQ+ community and works to advance networking opportunities within the London office and the broader firm, with clients and across the broader London business community. We're proud that our chair emeritus was the first openly gay managing partner of an international law firm.





“The creation of MoFo Together was an active step towards not only a more diverse firm, but a more diverse legal sector. As we take a stand to foster an inclusive culture that encourages everyone to bring their authentic selves to work, MoFo Together works hard to ensure that our cultural differences are valued, respected, and celebrated by spearheading initiatives such as office-wide socials and other external events that recognize and inspire the observance of a wide range of different cultural celebrations annually.”

**Dan Alam and Stephanie Pong**  
Associates and Co-chairs of MoFo Together



# Wellness

## Our Commitment

MoFo seeks to be a workplace that supports mental health. Over the last few years, we have taken steps to integrate mental health as a firmwide priority. MoFo has invested in training, resources, professional development and benefits to support workplace mental health but recognises that this is a journey that will need continued focus and action. As we look ahead to the future, we are committed to promoting a culture across MoFo that fosters everyone's inclusion and well-being; we know this is imperative to a successful career in the profession.

To foster a mentally healthy workplace, each of us must commit to address the factors that can affect our mental health. The firm's Mental Health Steering Committee provides resources, sponsors training and develops communications designed to encourage adoption of best practices for a mentally healthy workplace across the firm.





# Well-Being at MoFo London

Healthy MoFo is our global firm initiative dedicated to creating awareness, promoting healthy habits and providing tools to support overall physical and mental workplace well-being. Our London Healthy MoFo group has developed an active programme, partnering with neuroscientists, psychologists, nutritionists and financial experts to provide information, resources and opportunities for discussion about topics that contribute to a healthy lifestyle. Recent events have focused on nutrition strategies, financial security, resilience, fertility, thriving in a hybrid workplace, mindfulness, intentions and habits, sleep, mental health awareness and more. Events like these help to increase understanding and provide our colleagues with the tools they need to adopt a holistic approach to well-being. Colleagues can also access the Walking on Earth (WONE) app, which tailors recommendations to meet individual needs across mental fitness, physical activity and nutritional health.

In addition, we have a partnership with Marquee Health that provides all MoFo employees with access to a health coach and reflects our firm's belief that health needs to be based on a balance of physical, financial and mental well-being. We've partnered with Marquee Health and Virgin Pulse to run inter-office challenges that encourage and promote well-being, including exercise, nutrition and mindfulness. Colleagues also have access to Talkspace and online counselling at the touch of a button.

These programmes are supplemented by our Employee Assistance Programme, which provides confidential emotional support, legal guidance, financial information and support (including virtual and on-demand). We have dedicated wellness spaces in our office, which colleagues can utilise whenever they need to, as well as access to our Wellness portal and Calm app.

We aim to reduce the stigma associated with mental health status and share tools to enable everyone at the firm to support themselves and their colleagues. And we seek to cultivate a workplace culture where everyone can thrive.



# Where Will Your MoFo Story Take You?

18 Cities. 3 Continents.

Austin  
Boston  
Denver  
Los Angeles  
Miami  
New York  
Palo Alto  
San Diego  
San Francisco  
Washington, D.C.

Berlin  
Brussels  
London







A photograph of the Statue of Liberty in the foreground, holding its torch. In the background, the New York City skyline is visible across the water, with the Freedom Tower being the most prominent skyscraper. The sky is a mix of blue and orange, suggesting a sunset or sunrise.

# Americas

## From its deep roots in the Bay Area, MoFo has grown into a leading global law firm.

Our San Francisco and Palo Alto offices serve at the epicenter of the most recent technology revolution. Both offices offer full-service corporate, finance, IP and litigation capabilities to clients at all stages of development, providing advice in transactions, regulatory programmes and contentious matters. In Los Angeles and San Diego, our lawyers advise a diverse group of private and public companies in Cleantech, electronics, entertainment and media, life sciences, medical technology, real estate, and venture and institutional investors, while lawyers in our Denver office focus on public and private financing, licensing, purchasing and litigation.

On the East Coast, our New York office, strategically located for many of our financial services, real estate and corporate clients, is a global center for business, finance and media. In D.C., we are home to some of the most powerful and influential players in both government and the private sector, providing

regulatory, corporate, litigation and IP counsel on behalf of financial institutions, investors, entrepreneurs and Fortune 500 and technology companies. In Boston, we serve a growing and dynamic technology and life sciences market, representing emerging and established companies in global matters involving business, finance, IP and litigation.

In Austin, our lawyers provide companies, including emerging companies, and investors in the technology, life sciences and healthcare sectors, access to MoFo's full-service platform and global network, with a focus on IP litigation and transactional matters. Our Miami office serves its clients as a trusted local resource and a key gateway into the Americas and beyond, combining our local bench strength across corporate, real estate, finance and litigation practices.

A low-angle photograph of the Tokyo Tower, showing its red and white lattice structure and the observation deck. The sky is a clear, pale blue.

# Asia

## We are one of the preeminent law firms in Asia, providing integrated U.S. and local law advice.

Morrison Foerster has an exceptionally strong Asia platform and an expansive reach of 200 attorneys in five offices in key Asian business centers, including Tokyo, Beijing, Shanghai, Hong Kong and Singapore.

This year marks the 40th anniversary of Morrison Foerster's presence in Asia. In March 1983, we entered the Asia market by opening the Hong Kong office, with the objective to expand our legendary client service and best-in-class legal services to Asia-based clients and multinational clients with business interests in the region. Today, Morrison Foerster is one of the largest and longest-standing international law firms in Asia. MoFo Asia continues to consistently deliver exceptional client service while making positive contributions to our communities.

We now have over 50 lawyers in our Greater China offices who are qualified to advise on the laws of a range of jurisdictions, including the U.S., Hong Kong, the PRC, India and England & Wales.

We have had a presence for more than 35 years in Japan and have the largest Tokyo presence of any international law firm: over 110 attorneys, including approximately 50 U.S. attorneys, 50 Japanese bengoshi, and six attorneys qualified in England & Wales.

Our award-winning Singapore office features lawyers with significant experience advising clients on transactions, disputes and investigations throughout South and Southeast Asia.





# Europe

**Morrison Foerster's long-established European presence dates back to 1980 when we opened our London office. We collaborate across borders, practice areas and functions to win together.**

From our London office, UK- and U.S.-qualified lawyers work with clients on corporate, disputes, employment, finance, intellectual property, privacy, real estate, securities, taxation and technology transactions matters. The office's multijurisdictional litigation, arbitration and mediation practices allow us to resolve even the most complex disputes.

Our Berlin office represents clients in M&A transactions, corporate and commercial litigation, antitrust and sector-specific regulation, and tax, labor and employment, and privacy matters, with a particular focus on the technology, media and telecommunications (TMT) sector, as well as on other industries such as transportation, real estate, private equity and financial services.

Our Brussels-based team, in the de facto capital of the European Union, provides practical and strategic advice on EU antitrust law and works with multinational organizations on their global privacy issues.

We assist clients with competition issues and work to obtain approval of mergers and acquisitions at EU-wide and member state levels. MoFo's lawyers have played a significant role in defending our clients in many European Commission cartel investigations and related damages claims. We also counsel clients on a wide range of issues, including vertical arrangements and antitrust compliance.

Lawyers based in our Brussels office are also part of our highly regarded global Privacy and Data Security practice, working on privacy and transborder data protection matters that are critical to the strategic operations and growth of many global companies.

“Succeeding as one is what distinguishes us as a firm. Working across offices is the norm and drives incredible value for our clients and our people.”

**Eric McCrath**  
MoFo Chair



# Driven by Excellence

## A Brief Summary of Our Practice Groups

### + Antitrust/Competition

We advise clients on merger control and the foreign investment aspects of complex global transactions, as well as broader antitrust issues including investigations, abuse of dominance and complex vertical agreements. In addition our team has extensive UK CMA experience, having acted for clients on a number of complex CMA investigations, at both Phase 1 and Phase 2, and having delivered multiple informal CMA clearances.

### + Business Restructuring + Insolvency

MoFo's Business Restructuring and Insolvency Group is at the vanguard of the profession and handles, among other things, financial institutions restructurings, cross-border insolvencies, distressed real estate, insolvencies involving key intellectual property and hedge fund failures.

### + Capital Markets

The London Capital Markets team advises investment banks, issuers, investors and other providers of financial services on national and international capital markets transactions, initial public offerings, financial regulation and private placement of shares, equity- and debt-linked instruments, bonds and structured products, as well as trading of securities. Our Capital Markets practice annually ranks as a leader in its field.

### + Digital + Technology Transactions

Our Digital and Technology Transactions Group is a destination practice. Many companies choose us specifically for large and complex technology-driven matters when their other outside counsel lack the capacity or expertise for such work. Our clients benefit from deep knowledge of lawyers in key markets around the world who are exclusively focused on the complex, cutting-edge technology and IP issues that present the greatest strategic challenges in the constantly evolving international technology marketplace, including AI and Digitalisation.

### + Employment + Data Privacy

Our lawyers provide advice on all areas of UK and international employment and data privacy law. As industry experts on evolving privacy laws and regulations, as well as incident preparedness, response and data protection litigation, we advise the world's largest multinationals on their most complex UK and global matters.

### + Finance

MoFo's finance lawyers understand both local and cross-border finance markets. The team advises on all finance matters from debt capital markets, through private placements, to the more traditional, but constantly changing, senior, second lien, unitranche and PIK financings, as well as special situations and growth equity debt financings across all asset types. We provide an exciting opportunity to work with a new and growing team that includes highly ranked and widely known lawyers.

### + Intellectual Property

Our lawyers have extensive contentious and non-contentious experience across the full spectrum of IP rights, including trade secrets, patents, trademarks, passing-off, copyright, designs, confidential information and domain names. They also have broad experience in handling a wide range of disputes and commercial matters, and manage worldwide trademark, design and patent portfolios. More broadly, the firm has a reputation as being a global IP and patent powerhouse.

### + Litigation

A leader in complex, high-stakes disputes, we are entrusted by our clients — whether multinationals or early-stage tech companies — with their most difficult legal issues. We understand our clients' businesses, identify potential areas of legal exposure, devise strategies to manage risk and, when appropriate, resolve disputes short of trial. We pride ourselves on our ability to achieve our clients' business and litigation objectives in the most effective and cost-efficient manner.



## + Mergers + Acquisitions

Morrison Foerster is a leader in advising parties on mergers, acquisitions, and strategic and financial alliances. Our attorneys have extensive experience advising both publicly traded and privately held companies in connection with these transactions.

MoFo's global 250-lawyer corporate/M&A practice is renowned for its industry experience and its handling of complex, high-value cross-border transactions. In 2022, we advised on 167 M&A transactions, with 17 deals valued at \$1 billion+. We have worked on some of the highest-profile technology M&A deals in the market and were awarded "Deal of the Year 2022" by LexisNexis Legal Awards.

## + Private Equity Real Estate

MoFo's global real estate practice boasts award-winning teams across Europe, Asia and the United States, with exemplary experience in guiding clients through all stages of the real estate investment cycle, including the formation of private equity real estate funds and fund platforms, equity syndications, multi-investor club deals, joint ventures, acquisitions, investments, financings, development, dispositions, and exits across a broad range of asset classes including office, retail, logistics, and industrial real estate.

Our team has both an in-depth understanding of the issues that may confront our clients, and the tools and foresight to find pragmatic and novel solutions to those issues. Acting for a mix of investment banks, private equity funds, institutional investors and advisors — on the full spectrum of real estate-linked financing transactions — gives us visibility on the key developments and trends in this ever-evolving market.

## + Real Estate Finance

Through the economic cycles of the last 20 years, our team has gained extensive knowledge of the real estate-linked finance markets across Europe. Acting for a mix of investment banks, private equity funds, institutional investors and advisors, on the full spectrum of real estate-linked financing transactions, gives us visibility on the key developments and trends in this ever-evolving market. Our team has an in-depth understanding of the issues that may confront our clients, together with the tools to find pragmatic solutions to those issues. Recent experience includes advising on both UK and cross-border financing transactions, including senior and mezzanine facilities and loan-on-loan, as well as bilateral and syndicated facilities and fund finance.

## + Tax

Our London tax team is part of a global practice that enjoys a reputation for innovative tax planning and the successful resolution of important tax controversies. The group advises on mergers and acquisitions, international corporate tax planning, tax-efficient domestic and cross-border financing structures, capital markets transactions, joint ventures, private equity, planning for IP intensive companies, transfer pricing matters, outsourcing and matters relating to VAT, stamp duty and stamp duty reserve tax.

## + Venture Capital + Private Equity

We represent clients in all phases of venture capital and private equity activities, including seed capital, first and later rounds of funding, acquisition debt financing, trade sales, initial public offerings, secondary sales and buyouts.

## Leading Firm

*Chambers Europe 2023*

## UK A-List

*Law.com International*

### 150+

Practice area rankings, including 30 Band 1 rankings, and 260 individual recognitions in various *Chambers & Partners 2023* guides

### 120+

Practice area rankings and 550+ individual recognitions in various *The Legal 500 2023* guides.



“At MoFo, we have intentionally created a recruitment process that offers the opportunity to meet with multiple attorneys across departments and seniority levels. We understand how difficult it is to decide on where to start your legal journey, so we encourage you to maximise each stage of the process to learn about the firm, the work, the people and the core values that make us who we are. We take the time to really understand what is driving you, to ensure that you have all that you need to be confident in choosing MoFo.”

**Rebecca Nasskau**  
Attorney Recruiting Manager

# How to Apply and What to Expect

## What to Expect

From day one, you'll have direct contact with clients. You will feel valued and involved. The hands-on experience we offer will help you understand the legal and commercial context of the advice we give. You will quickly experience the satisfaction of going the extra mile for our clients. We'll provide the opportunity for you to work with lawyers from a wide range of jurisdictions and indirectly with lawyers in our network of offices across the United States, Asia and Europe.

During your training contract, you'll have the opportunity to work in at least three distinct areas of law and typically spend six months in four different departments. Corporate M&A and Litigation and Dispute Resolution are two of our core areas of practice in London, but there's also a wide range of specialised practice areas to get involved in across transactional and contentious work, such as Finance and Banking, Business Restructuring and Insolvency, Capital Markets, Antitrust/ Competition, Data Privacy, Employment, Litigation, Intellectual Property, Private Equity Real Estate, Real Estate Finance, Tax and Technology Transactions.

We believe that exposure to the broader MoFo network is an invaluable part of your development, so there are also opportunities to gain experience in our international offices or with our clients, through our trainee secondment scheme.





## Training and Development

Our small trainee intake means that you will get a significant amount of responsibility when working on the complex global matters that we advise on from London.

Our approach at Morrison Foerster enables trainees to start strong in their legal careers, with an induction that is carefully crafted to enhance professional and practical skills developed during formal education. This equips trainees with the essential tools to meet the needs of our colleagues across the firm and clients.

Trainees have access to a variety of mentors and a network of support and resources to guide them through new experiences and ongoing learning and development opportunities required to underpin their legal skills.

This varies from initial core trainee orientation sessions, regular training via MoFo Academy (our global Attorney Learning & Development offering) or the practice, relevant industry/interest associations, significant daily responsibility and autonomy, and contributions to our culture and future of the firm. This combined approach stretches trainees to develop their core skills and behaviours and understand the business of law to deliver exceptional client service on complex global matters.

Partners and associates at the firm are committed to supporting trainees to succeed, so you will receive plenty of formal and informal support, including a trainee buddy (a second-year trainee), trainee supervisor (for each of the four seats) and trainee liaison. Your liaison will be an associate who will act as your mentor throughout the training contract, helping you to identify strengths, areas for development and stretch opportunities, and offering personalised career guidance.

There is an active mentoring programme, a formal evaluation and feedback process every quarter and career development workshops tailored to individual needs and interests.

Trainees also have access to our health and well-being resources, such as free subscriptions to the Calm app, the Walking on Earth (WONE) app and Talkspace, subsidised gym membership, lifestyle coaching, and a wealth of online information on our portal. In addition to the above, the Attorney Talent and Trainee Leadership Team is a constant source of guidance and stewardship.



Morrison Foerster is committed to your early career development. Alongside our Training Principal, Trevor James, we have introduced a Graduate and Trainee Committee comprised of senior attorneys in the London office.

The committee acts as another level of support throughout your training contract helping you to navigate your first two years at the firm. At least one member of our committee will be part of your interview process and you will have the opportunity to connect with them during the vacation scheme, offering a thread of constant support from application to qualification.

## Vacation Scheme

A MoFo vacation scheme is a great introduction to what a training contract at MoFo can offer you. It is the best way for you to demonstrate your potential to us, but also offers you the opportunity to spend two weeks experiencing what life as a MoFo Trainee is like. The vacation scheme is our sole method of selecting our future trainees and we value what the two weeks offer all involved! During your vacation scheme, you will be given real work for real clients. You will be included in every aspect of firm life, from social events to office-wide training sessions, and from legal research to client meetings. You'll get to meet others on the scheme as well as our partners, associates, and trainees. By the end of the scheme, you should have a good idea of whether law is the career for you—and whether MoFo is the right firm for you.



**Trevor James**  
Training Principal

“In my role as Training Principal, I have the privilege of being part of the journey our Trainees take at the start of their legal careers, from meeting passionate future talent during our recruitment process, to helping them develop as Trainees and then guiding them through to qualifying as a lawyer! Our vacation scheme offers an invaluable opportunity to experience what life is like at MoFo, the work we do, the training we offer and the people you will meet with along the way, which will help you decide whether MoFo is the place to start your career!”



**Usha Puri-Dewage**  
Associate Director  
of Attorney Learning  
& Development,  
Europe

“Our Trainees are prepared for a long-term career in the profession from their very first day. We provide an extensive range of support, training and development opportunities designed to enable trainees to grow and thrive in their day-to-day work, practice contributions and areas of interests.

The holistic and integrative approach we take equips our trainees with the essential tools to develop personally and professionally and play a part in our community of excellence, deliver exceptional client service on complex global matters and understand the business of law.”



# What We Look for and When to Apply

## What Do We Look For?

MoFo realises that delivering results for our clients requires the best legal talent. We have long thought that our greatest asset is the last person hired. We seek out not only the best and brightest in academic pursuits, but also those with motivation, energy, creativity, an entrepreneurial spirit, drive and confidence. At MoFo, we couldn't write our own success story without yours. We collaborate as one firm, across borders, practice areas and business functions, and value fresh ideas and innovation over conformity and competition.

Strong academics are vital, and we require you to be on track for or to have already achieved a minimum of a 2(1) degree (or the equivalent if you are studying outside the UK) and a minimum of AAB (or equivalent) at A Level.

If you are currently a law student, you should apply in the penultimate year of your law degree. Non-law students should apply in the final year of your degree. We also welcome applications from individuals with relevant industry experience who are considering changing careers.

## Salary

First-Year Trainee Salary: **£60,000**

Second-Year Trainee Salary: **£65,000**

Newly Qualified Salary: **USD \$215,000**

## Programme Dates

**09/10**  
2023

Applications Open

**08/01**  
2024

Deadline for a Period of Recognised Training in 2026 is January 2024



Apply at  
[careers.mofo.com/london](https://careers.mofo.com/london)



Vacation Scheme  
Dates 2024

Scheme 1:  
17 June — 28 June

Scheme 2:  
1 July — 12 July



Follow Us to Keep Up  
with the Latest



**MOFO**.com MOFO+



**MORRISON  
FOERSTER**